

OHRC UPDATED POLICIES

The OHRC is creating a policy related to accommodation of mental health disabilities. The policy and the plan that prompted it aim to address systemic human rights concerns. They will identify priorities and raise awareness, and may be used by employers as best practice guidelines. Of note to employers, the plan and policy will provide guidance on how to apply the Human Rights Code to mental health issues. Moreover, the OHRC has published an Interim Guide on Police Record Checks for Vulnerable Sector Screening that addresses, among other things, issues about the release of mental health contact information.