

**ATTENTION FEDERALLY REGULATED EMPLOYERS: NEW *CANADA LABOUR CODE*  
OCCUPATIONAL HEALTH AND SAFETY REGULATIONS TO PREVENT WORK RELATED  
INJURIES AND DISEASES ARE NOW LAW**

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On December 14, 2005, the *Canada Labour Code's Hazard Prevention Program Regulations* came into effect. Accordingly, federally regulated employers will have to formalize their existing prevention efforts in order to comply with their occupational health and safety obligations. The key components of the hazard prevention program are:

- implementation plan;
- hazard identification and assessment methodology;
- hazard identification and assessment;
- preventive measures;
- employee education; and
- program evaluation

The Labour Program - HRSDC advises that it will be evaluating the employer's hazard prevention program in the course of routine workplace interventions. According to the Labour Program – HRSDC:

Employers who demonstrate an effective program or who demonstrate they are actively implementing an effective hazard prevention program will not be subject to federal compliance measures.